

SUMMARY FORM**COLLECTIVE BARGAINING AGREEMENT**
PUBLIC SECTOR / NON-POLICE & NON-FIRE**Section I: Agreement Details**

Public Employer: Carlstadt School District County: Bergen
 Employee Organization: Carlstadt Education Association Employees in Unit: 77
 Base Year Contract Term: 7/1/2008 6/26/2011 New Contract Term: 6/27/2011 6/26/2014
 Type of Settlement: Mediated Settlement Fact Finder Recommendation Voluntary Settlement Super Conciliation

		Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)
Section II: Economic			
Item 1	Salary	\$4,240,746	\$4,334,819
Item 2	Increment	\$115,388	\$71,323
Item 3	Longevity	\$14,850	\$12,800
Item 4			
Item 5			
Item 6			
Item 7			
Item 8			
Item 9			
Item 10			
Item 11			
Item 12			
Any additional items list on separate sheet	Additional Items		
Section III: Totals - Sum of costs in each column		\$4,370,984	\$4,418,942
		(Total)	(Total)

Section IV: Analysis of new successor agreement**NEW AGREEMENT ANALYSIS**Total Base Year (previous agreement) \$4,370,984

Effective Date (m/d/yyyy)	<u>6/26/2011</u>	<u>7/1/2013</u>				
Percent Increase	2	2				
Total cost of increase ..	<u>\$87,420</u>	<u>\$88,123</u>				
Total base salary (successor agreement)						

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement)	<u>2.00</u>
Dollar Impact (average per year over term of agreement)	<u>\$49,627.00</u>

Section VI

Health Insurance (Indicate costs associated for each line)	Base Year	Year 1				
Cost of Health Plan	<u>\$1,379,149</u>	<u>\$1,080,666</u>				
Employee Contributions		<u>\$66,092</u>				
Prescription						
Dental						
Vision						

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, she is subject to punishment.

Section VII

Prepared by:

Stephen J. Imperato

Title: School Business Administrator

Print Name:

Signature

Date: 5/31/2012